



**BOARD APPROVED 9/13/17**

Redmond School District  
**Board Meeting**  
**August 23, 2017**

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**Board Members in Attendance:** Chair Rick Bailey, Vice Chair Tim Carpenter, Directors Travis Bennett, Shawn Hartfield, Johnny Corbin.

**PROCEDURAL ITEMS**

Chair Bailey called the work session to order at 5:30 p.m. and established a quorum.

Secretary Blanchette requested adding AR GCQA/GDQA to the agenda for board review.

Chair Bailey requested adding a discussion to the agenda regarding the process for possibly naming the RVHS stadium.

**Citizen Comments**

Alan Unger – Reports he is on the COCC Board of Directors and dedicated to the partnership with the Redmond School District.

Wendy Green – Lives in Alfalfa and would like her kids to be able to attend RHS instead of Ridgeview because her kids are interested in the programming offered at RHS. Superintendent to contact Ms. Green.

Leona Johnson – Concerns regarding a bus stop that requires kids to walk 1 ½ miles down a busy road (Johnson Ranch Road and Diamond Forge), she believes this is a safety issue. Superintendent to contact Ms. Johnson

Mike Kusinska – Has recently learned that most school district have a nurse to student ratio of 400/1. Martha Hinman reported that RSD has one nurse per two schools, but we also have CAN's and LPN's. Martha Hinman to contact Mr. Kusinska for further conversation.

**PRESENTATIONS**

**Policy Revisions**

Lynn Anderson presented GBEDA-AR – Drug and Alcohol Testing – Transportation Personnel. This is just for Board review as it is only an AR, not a policy. We are compliant with regulations. Chair Bailey asked about “reasonable suspicion”. Lynn explained that since we are a drug free employer we have some employees that go through reasonable suspicion training on how to identify if someone might possibly be under influence of a substance. Testing is the best evidence for this.

Policy GDA – Instructional Assistants – The Board reviewed this during the rewrite, but context has changed since that time. The policy prior required that all instructional assistance needed a two-year degree. Ideally, we would have someone with a two-year degree however, the labor market is such that we are having difficulty finding people to fill these positions. Our Title I assistants are required to have the two-year degree or have passed an assessment, but the other IAs would not necessarily have to meet those minimum qualifications. We will generally give preference to those who have those qualifications.

Director Bennett made a motion to approve Policy GDA as presented. Vice Chair Carpenter seconded the motion. Motion carried, 5-0.

Martha Hinman presented the addition of a new AR, GCQA/GDQA-AR, Guidelines for Nonschool Employment. This AR outlines such positions as tutoring which cannot be obtained through a direct relationship with the student or family. It is an ethical violation for an employee to get other employment through a current district position.

## ACTION ITEMS

### Naming of Ridgeview Athletic Field

Citizen Mike Kusinska explained that he appreciates allowing the veterans to submit a nomination. The veterans are also prepared to utilize fundraising to handle any costs associated with the naming. Superintendent McIntosh suggested we use the last portion of policy FF as the renaming of a facility (existing) and not the process for naming of a new facility.

Director Corbin made a motion to have the Superintendent appoint a committee to come up with a name for the RVHS athletic facility. Director Hartfield seconded the motion. Motion carried, 5-0.

Director Corbin also suggested Lee Loving, Mike Kusinska, and David Pete from VFW, be a part of the committee.

### Consent Agenda

Vice Chair Carpenter made a motion to approve the Consent Agenda as presented. Director Hartfield seconded the motion. Motion carried, 5-0.

Chair Bailey explained that the financial statements may still have slight changes when they get the auditor's report back.

## DISCUSSION

### Superintendent Update

- Work has ensued on a potential bond effort to be able to update, repair, and bring them up to date on seismic compliance. A facilities study has been completed determining we need approximately \$90 million to accomplish what needs to be done. We have a number of people and companies assisting us including McKinstry, Piper Jaffray, Marcia Latta, and The Nelson Report. Piper Jaffray will assist us in moving into a systemic way to pass a bond in May 2018 to raise our tax rate x amount and maintain that rate. After approximately seven years there is a notch and we will replace one bond with another. Chair Bailey commented that Bend has positioned their bonds in that fashion and taxpayers seem to appreciate that.
- Bargaining –We have a tentative agreement with both the certified and classified groups, we should be back to the Board to ratify for the next meeting.
- Brown/Brun v. Redmond School District – A settlement agreement has been signed and we have paid the agreed settlement of \$110,000.


### Board Updates

- Director Hartfield – Reports she felt it was a great year for bargaining, it was postponed and they came back after the state finalized the budget. The unions have done well for their membership, we could have the possibility of two year contracts.
- Director Bennett – Starts coaching pre-K soccer this year.
- Director Corbin – Will be out of town 8/28/17 – 9/8/17.
- Vice Chair Carpenter – He reminded Board members about the OSBA Fall Regional meeting at HDESD on October 18<sup>th</sup>. There is an opening on the OSBA board as well as his LPC position. Inquiring about Measure 98's funding – the Board adopted a budget on \$7.8 and Measure 98 being fully funded, although we got \$8.2 (which was more than we budgeted for), the lack of funding for Measure 98 offset that increase.

- Chair Bailey – Attended New Teacher Induction this morning was fun. Attended a tour of the Multi-Agency Coordination Center (MACC) and Joint Information Center (JIC) at the fairgrounds before the eclipse and found it very interesting.

**Adjourn**

*Vice Chair Carpenter made a motion to adjourn the meeting at 6:29 pm. Director Bennett seconded the motion. Motion carried, 5-0.*



Richard C. Bailey, Chair



Gina Blanchette, Executive Assistant