

Redmond School District
School Board Meeting
January 7, 2015

In Attendance: Chair AJ Losoya, Vice-Chair, Rick Bailey, and Directors Bob Perry, Shane Nelson, Superintendent Mike McIntosh, RSD Staff: Martha Hinman, Linda Seeberg, Chris Morton, Trish Huspek, and Kelly Richard, community members, Ray Holcomb and Mike Kazinsky. Media –Beau Eastes, (*Bend Bulletin*)

AJ Losoya called the meeting to order with a quorum of four at 5:00 p.m.

BOARD VACANCY INTERVIEWS

A vacancy on the Redmond School Board of Directors was created with the resignation of Ron Munkres. The Board received four applications to fill the position. The applicants are; John Meyer, Rhonda Etnire, Tim Carpenter and Johnny Corbin.

The Board will conduct an individual interview with all four candidates to determine who will be appointed to the position effective January 28, 2015 to June 30, 2015.

The Board members asked each candidate the same pre-determined questions that pertain to the established criteria:

- Interest in Serving – Weight 15%
 - Skill Sets – Weight 30%
 - Level of Understanding – Weight 15%
 - Relevant Experience – Weight 20%
 - Level of Commitment – Weight 20%
- After the interviews are completed, the Board will report out their individual scores in each of the criteria areas. The individual scores will be collected by Kathy Steinert to calculate the collective scoring of the Board and established weights will be applied.
 - The Board will then have a discussion regarding the strengths of each candidate.
 - After that discussion a final ranking of the candidates will occur.

The Board proceeded with interviewing each candidate.

Community member, Ray Holcomb read an introductory statement providing background information on board candidate, Johnny Corbin.

AJ Losoya stated that this is one of the toughest things the Board has to do because it is such a public process. He encouraged all of the candidates that if they aren't appointed at this time that they run in the May, 2015 election.

Individual Board member input on each candidate is as follows:

Interest in serving

AJ Losoya

- ✓ He appreciates everyone who put their hat in the ring. He reported that he rated Rhonda Etnire higher because of the things she is involved with in the community. In addition, her accessibility to almost 300 employees and the passion that she has about the school district would provide valuable information to the rest of the Board.

Rick Bailey

- ✓ Tim Carpenter's past board experience stands out. He admires Mr. Corbin's tenaciousness in applying again.

Bob Perry

- ✓ Interest in serving needs to be balanced with their ability to make the time commitment.

Shane Nelson

- ✓ Impressed we had four candidates that have a desire and willingness to be involved.
- ✓ He was impressed that all candidates have given to the community in one way or another.

Skills Sets**Rick Bailey**

- ✓ Mr. Corbin spoke about being open minded and then spoke about having blinders that could cloud his decisions. Mr. Bailey feels that skill set needs to be developed.

Shane Nelson

- ✓ Mrs. Etnire's public speaking and her interactions with a lot of employees in her organization is a strong skill set.
- ✓ Mr. Carpenter's work with a wide variety of people and his past board experience were positives.
- ✓ He would have liked to hear more detail and examples that would have referenced difficult decisions from Mr. Meyer and Mr. Corbin.

Relevant Experience**AJ Losoya**

- ✓ Felt this was a tough question. So much is changing every year and unless you are entrenched in this on a weekly basis it is hard to score this one.
- ✓ Mrs. Etnire mentioned being aware of the issues and emphasized collaboration. She spoke to transparency and to deliver information that is understandable in our community.

Rick Bailey

- ✓ Mrs. Etnire's answer spoke about being passionate about people and a genuine interest in them. That is a definite positive.

Mr. Perry reported he would support factoring in information that is more nebulous than just answers to the questions in the interview process the next time. "For example, I really appreciated Tim Carpenter's pointed answers and I did not appreciate the rambling answers from others. I think that should be considered."

Shane Nelson recommended having a separate scoring sheet with, for example, speaking ability and the ability to clearly answer the question.

AJ Losoya stated, "This is a very difficult process. It is always going to be difficult because we have such great candidates. We will take this next Board work session and we will look at this. If we are going to change anything, we need to tackle this now while it is fresh on our minds. At the end of the day, it is a difficult process. We have some strong skill sets and we have a unique opportunity in having all of these candidates run in the next election. I give respect to those who came back to listen to the Board's dialogue."

Shane Nelson stated, “I was very impressed with all of candidates. I am going to score and make decisions on what I believe is best for this community. It is important to me that when candidates are embarking on this journey they have done research. That is why I do look for specifics in the answers. At the end of the night we will make the best decision on what we feel is best for this community.”

Rick Bailey stated he has no comments other than ones that can be addressed in the work session regarding the questions.

AJ Losoya thanked all of the candidates. “You all have strong skill sets across the board and this is a very difficult decision. We have had to do this several times over the last few years and it seems to get more difficult each time.”

Final Weighted Scores:

John Meyer – 2.39

Rhonda Etnire – 4.24

Tim Carpenter – 4.19

Johnny Corbin – 2.76

ACTION ITEMS

Board Member Appointment

After completing the interviews, scoring, and discussion on each of the candidates, it was determined that Rhonda Etnire would be appointed to the position vacated by the resignation of Ron Munkres on the Redmond School District Board of Directors.

Shane Nelson made a motion to appoint Rhonda Etnire to the Redmond School District Board of Directors for the term of January 28, 2015 to June 30, 2015. Rick Bailey seconded the motion. Motion carried 4-0.

The Oath of Office will be administered at the January 28, 2015 meeting.

DISCUSSION ITEMS

Division 22

Superintendent McIntosh reported that every year by January 15th, school district superintendents are required to report to their communities the district’s standing with respect to all of the Standards for Public Elementary and Secondary Schools as set out in Oregon Administrative Rules Chapter 581, Division 22. After that report has been made, the district must complete and return the annual Assurances Form.

The required Assurance Form has been changed from last year. As part of the ODE mandate relief efforts, district will report their compliance to all Division 22 Standards every three years. In intervening years, district will report more specific information with regards to Division 22 Standards that are selected by ODE. For 2014-15, we are required to provide information about five standards:

1. Modified Diploma
2. Equal Educational Opportunities
3. Instructional Hours
4. Teacher and Administrator Evaluation and Support
5. Complaint Policy

“I am happy to report we are in good shape. The legislature will be addressing what kind of hours count as instructional hours. The recommendation that will hit the legislature is that we would only count

instructional hours. But in 2014-2015 we are compliant in instructional hours. We have a complaint policy that we have followed very well. What this asks us to do is to include a timeline that is specific so that when that kind of event would occur we would have a timeline. We also need to add who has the final authority. Our personnel complaint process includes a timeline that is included in the policy. I am going to indicate on the Assurance Form that we are not fully compliant because in the public complaint process we lack the timeline. By the time we need to file in February we will be in compliance.”

ADJOURN

Rick Bailey moved and Shane Nelson seconded a motion to adjourn the regular meeting at 9:00 p.m. Motion carried 4-0.

AJ Losoya, Board Chair

Trish Huspek, Executive Assistant