

**Redmond School District  
School Board Meeting  
August 27, 2014**

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**In Attendance:** Chair AJ Losoya, Vice-Chair Rick Bailey and Directors Shane Nelson, Ron Munkres, Bob Perry, Superintendent Mike McIntosh, RSD Staff; Trish Huspek, Kelly Richard, Linda Seeberg, Jeremy Macdonald, Martha Hinman, Kathy Steinert, REA Representative, Barry Branaugh, District Legal Counsel-Greg Colvin, Media – Leslie Pugmire-Hole (*Bend Bulletin*)

Board Chair AJ Losoya called the meeting to order with a quorum of five at 5:30 p.m.

### **PROCEDURAL ITEMS**

#### **Additions to Agenda**

AJ Losoya reported that a license agreement needed to be added to the agenda. Rick Bailey made a motion to add the license agreement to the agenda. The motion was seconded by Shane Nelson. Motion passed 5-0.

#### **Citizen Participation for Non-Agenda Items**

None

### **PRESENTATIONS**

#### **Association Report**

Barry Branaugh - REA

- Reported that this is his 24<sup>th</sup> year of in-service week. “This might be the best one yet. In communications with others, it feels like Mike and the Board listened because the message we are getting is that we aren’t adding anything new. We have a lot to work on to improve the things we already have. In the past we have had in-service days where we sit for 8 hours and we listen. This year we sit 15-20 minutes and then we are released to do what needs to be done.”

### **ACTION ITEMS**

#### **Policy Revision – JOA – Directory Information – 1<sup>st</sup> Reading**

Superintendent McIntosh stated our intent is to protect the safety and privacy of our students. The revisions in this policy help to ensure that happens. Superintendent McIntosh reviewed the additions and deletions to the policy revision.

Kelly Richard reported that during the registration process, parents have the option of opting out of the Directory Information being released.

Bob Perry asked that if the District gets a directive from the State that they are requiring more information regarding students, to please make the Board aware of the request.

AJ Losoya asked for clarification regarding the fees charged for the time needed to gather the requested information.

Superintendent McIntosh reported that the District is diligent to ensure that students who have opted out of having their photograph taken are protected from that happening.

It was noted there was a typographical error made in the date that appears on the top of page 2 of 3.

*Bob Perry moved and Rick Bailey seconded a motion to approve JOA –Directory Information as revised. Motion carried 5-0.*

### **Student Rights and Responsibilities Handbook**

Kelly Richard presented the Board with an updated Rights and Responsibilities Handbook. The main change is in the release of directory information that was changed to reflect the policy changes the Board just approved. “We went through to ensure what is stated in the handbook is what is actually being practiced in the District.”

Bob Perry asked clarifying questions regarding the wording under Attendance and Enrollment regarding students being required to attend school in the attendance area in which they reside. Additional language will be added to include students who have received an approved transfer.

Kelly Richard and Martha Hinman will ensure language aligns with policy.

Bob Perry requested that documents the Board will need to approve be sent to them well in advance of approving it.

*Rick Bailey moved to approve the 2014-2015 Student Rights and Responsibilities Handbook as amended with the additional recommend changes by staff. Bob Perry seconded the motion. Motion carried 5-0.*

### **Policy Revision – IKF – Graduation Requirements – 1<sup>st</sup> Reading**

Superintendent McIntosh reviewed the decision to no longer offer the IB Program in the Redmond School District. The Board policy needs to be updated to reflect that change.

Ron Munkres stated that his request would be that this policy be reviewed this year because he is concerned about graduation requirements. He believes that all students should reach for academic rigor. He would like to see the 24 credit option eliminated. He would also like to know the REA’s position on changing the requirements.

Barry Branaugh stated that in his personal experience, as a senior he was in school all day. “Educationally I get it and support it. But there are some fiscal ramifications associated with that. If we have seniors here half the day we get the funding from the State and it reduces class sizes. From an educational standpoint that is against everything I believe but there are some financial pieces that will need to be addressed.”

Bob Perry stated that he can’t approve this policy because he is adamantly against taxpayers paying for college.

*Shane Nelson moved and Rick Bailey seconded a motion to approve IKF –Graduation Requirements as presented. Motion carried 3-2. Ron Munkres and Bob Perry were the dissenting votes.*

### **Policy Revision – CCA – Organization Chart – 1<sup>st</sup> Reading**

Superintendent McIntosh reviewed the updated leadership on the Organization Chart. Ron Munkres stated that Superintendent McIntosh and his leadership team have done an excellent job in reassigning leadership positions in the District.

Superintendent McIntosh stated that his hat is off to both Chad Lowe and Rayna Nordstrom for stepping up to serve in these leadership positions.

Superintendent McIntosh reported that he had a staff member stop him this week to say, “I think RSD is headed to great things.”

*Rick Bailey moved and Ron Munkres seconded a motion to approve CCA –Organization Chart as presented. Motion carried 5-0.*

### **Policy Revision – IKC – Class Rankings – 1<sup>st</sup> Reading**

Superintendent McIntosh reported that in his first year as superintendent, he encountered some confusion regarding this policy. There were special considerations implemented for the 2012-2013 school year. This revision brings the policy to what is currently being practiced in the District.

*Rick Bailey moved and Shane Nelson seconded a motion to approve IKC –Class Rankings as presented. Motion carried 5-0.*

### **License Agreement – Tumalo Property**

Superintendent McIntosh reviewed with the Board members the background on the piece of District property located next to Tumalo Community School. The License Agreement before the Board for approval tonight would allow the property to be used in same manner it has been until further notice. The property has been meticulously manicured by Richard and Harriet Gummus and provides a fire break. Superintendent McIntosh would like to give them permission to continue to use and maintain the small strip of land.

Superintendent McIntosh further reported the piece of property that is being used and approximately 150 ft. to the road could be usable for a school expansion, parking lot or ball field but there isn't a lot of value to the hillside. “At this time we have decided not to go ahead with a real estate action. There isn't anything in the agreement that precludes us from using the property at any time.”

AJ Losoya requested the District is diligent in getting a copy of the insurance binder annually.

*Ron Munkres moved and Rick Bailey seconded a motion to approve the License Agreement between Mr. and Mrs. Gummus as presented. Motion carried 5-0.*

### **Consent Agenda**

- Finance Reports (Year-end Preliminary Financials)
- Personnel Report
- Board Meeting Minutes from June 25, 2014
- Board Special Meeting Minutes from June 2, 2014
- Board Special Minutes from July 31, 2014
- Out-of-State Field Trip

*Bob Perry moved and Rick Bailey seconded a motion to approve the Consent Agenda as presented. Motion carried 5-0.*

## **PRESENTATIONS**

### **Superintendent Report**

- Went to Salem to attend a Funding Coalition where a group of superintendents met with the COSA lobbying group led by Chuck Bennett. Mr. Bennett represents schools on the capital floor. Also attending from our region was Ron Wilkinson from Bend and John Rexford from the HDESD. There were two main questions:
  - What is the real base funding for this biennium? There is talk that the base is only \$6.55 billion. We believe there were enough evidence the base is really \$7.3 billion.

- What will we need to make status quo in 2015?  
We agreed that number would be \$7.3 billion. Then the question came up about all-day kindergarten. Will they fund it or take it out of the same pool. Our position is that \$7.3 billion funds what we currently have. To add all-day kindergarten that number would be in excess of \$7.5 billion.

Superintendent McIntosh believes there are some great people representing school districts in that conversation. It is the goal to speak as one voice to the State about what schools need.

- Hartman Campus – Made the decision to postpone our recapturing the Hartman Campus for another year for the following reasons:
  - Superintendent McIntosh doesn't have a lot of confidence that funding is guaranteed for all-day kindergarten and he hesitates to go through the process and then find out we can't afford all-day kindergarten. "I believe we need to wait until we are confident of our funding." If the State funds all-day kindergarten then we will begin the process of opening the Hartman building.
  - Another factor is that Tony Pupo was assigned to Redmond High School as the principal. He was to be the planning principal for Hartman.
  - Superintendent McIntosh isn't abandoning all-day kindergarten. He is postponing the opening of Hartman. The District is positioning itself to implement all-day kindergarten in 2015 pending full funding from the State.
- The RPA is willing to extend their lease of the Hartman Building for another year.
- Enrollment Report – Secondary level is up right now. Elementary level appears down or flat. "But we also know there are some families that haven't signed up for kindergarten yet. We are up approximately 100 at the secondary level. At Ridgeview we have added 1.5 FTE due to the increase at Ridgeview. We have also added a sixth grade teacher at Elton Gregory based on their projected enrollment. The hard part is that traditionally opening enrollment in September is the high water mark compared to the October 1 enrollment numbers. Having added 2.5 FTE still feels okay because our targets were high. Redmond High and Obsidian, at this time, aren't seeing the same growth."
- Teacher Induction – Four days of energetic induction of new teachers. "We added 50 new teachers. That is the second year in a row we have that many new teachers." Linda Seeberg reported that she saw an email from one of the new teachers that expressed how impressed she was with the week and the team work she witnessed.
- Administrative Retreat – Spent the first day in team-building activities that focused on what we expect from all of the administrators. They left feeling they had a common mission. Superintendent McIntosh presented his current values sheet for this year. An addition to the list is that he values, "A lasting legacy." "When you can build a legacy it requires someone who thinks you can be great." They also launched a book study on mindset. "Things are great but they always have potential for growth." Also reviewed was Superintendent's McIntosh's vision for the District.
- Boys & Girls Club Partnership Update – The partnership is contingent on their ability to raise funds. At this time they are struggling to do that. They have been successful in separating from Bend and are becoming an independent entity in Redmond. They have decided to postpone their opening until the first part of October in order to pursue funding.
- Received a grant for \$125,000 which will fund the CLC's at OMS, Lynch and Vern Patrick. Terrebonne was not included in that grant so we are working on how we proceed with the program at Terrebonne.
- Reported the District has received a letter from Brooks Resources, a developer out of Bend. The developer has a subdivision that has over 50 lots, 13 of which are in a small triangle of the Redmond School District boundaries. Brooks Resources is proposing that we give that portion of our District to Bend. The Deschutes County of Commissioners is responsible for the re-districting of the property. Superintendent McIntosh will keep the Board updated if the conversation continues.

Jeremy Macdonald provided the Board with a brief overview of the Camp 9 program this summer. He reported the technology portion went well. "Where we go from here it is still under discussion. Questions that still need to be answered include when do we allow the students to take them home and when do we allow the students to personalize their iPads. David Burke and his team are currently having those conversations. The students are

currently completing a Digital Citizenship class. There are currently 100 students who have been assigned iPads. Camp 9 is a great spring board for implementing the technology program.” David Burke will come to a future Board meeting to report back on the program.

Superintendent McIntosh expressed his appreciation to Paul & Kathy Rodby from McDonalds for providing breakfast for the students for 12 days.

## DISCUSSION ITEMS

### Board Member Updates and Requests for Agenda Items

Bob Perry

- One of Nancy Golden’s main goals is related to absenteeism. If students aren’t in the classroom, students are in bad shape. He would like to see attendance be a part of our metrics. It is also an indication of culture and climate in a district.

Shane Nelson

- None

Ron Munkres

- None

Rick Bailey

- None

AJ Losoya

- The Board appreciated the time off this summer. Superintendent McIntosh stated that he appreciates the confidence the Board has in the leadership team in knowing that even though the Board took an extended break this summer, they were confident that the ship would continue to sail.
- He has been hearing from both existing and new team members regarding the onboarding experience the new teachers received last week. “The experience that was created for them last week will pay dividends.”

## ADJOURN

*Rick Bailey moved and Ron Munkres seconded the motion to adjourn at 8:00 p.m. Motion carried 5-0.*

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AJ Losoya, School Board Chair

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Trish Huspek, Executive Assistant