

Redmond School District
School Board Work Session
January 21, 2015

In Attendance: Chair AJ Losoya, Vice-Chair, Rick Bailey, and Directors Bob Perry, Shane Nelson, Superintendent Mike McIntosh, RSD Staff: Martha Hinman, Linda Seeberg, David Burke, Trish Huspek, and Kelly Richard.

AJ Losoya called the meeting to order with a quorum of four at 5:30 p.m.

POLICY REVIEW

The purpose of tonight's work session is for the Board to have the opportunity to review policy updates that have been provided by Oregon School Boards Association (OSBA).

EBB – Integrated Pest Management – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

EEA – Student Transportation Services – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

EFA – Local Wellness Program – 1st Reading

Bob Perry stated he is opposed to this policy because he doesn't think the government should be dictating what students eat.

This policy will be given to Keith Fiedler to determine how compliance will be reported to the public. The policy will be placed on a future agenda for a second reading.

EFAA – District Nutrition and Food Services

Edits not affecting the content of the policy were made. The policy will be placed on the January 28, 2015 Consent Agenda.

EFFAA-AR – Reimbursable School Meals and Milk Programs – 1st Reading

There was discussion regarding the availability of soda to students. Bob Perry stated, "Our job is to educate children on making good choices, not dictate what they eat."

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

GBC – Staff Ethics – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

GBE – Health and Safety – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

GBEDA – Drug and Alcohol Testing – Transportation Personnel – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

GBEDA – AR – Drug and Alcohol Testing – Transportation Personnel

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

GBN/JBA – Sexual Harassment - 1st Reading

Edits not affecting the content of the policy were made. The policy will be placed on the January 28, 2015 Consent Agenda.

GBNA/JFCF – Hazing/Harassment/Intimidation/Bullying/Menacing/Cyber-Bullying – 1st Reading

Edits not affecting the content of the policy were made. The policy will be placed on the January 28, 2015 Consent Agenda.

IGAI – Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education – 1st Reading

Edits not affecting the content of the policy were made. The policy will be placed on the January 28, 2015 Consent Agenda.

IIA – Instructional Resources/Instructional Materials – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

IIBGA – Electronic Communication System – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

IIBJA-AR – Electronic Communication System – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

IK – Academic Achievement – 1st Reading

Edits not affecting the content of the policy were made. The policy will be placed on the January 28, 2015 Consent Agenda.

JBA/JBN – Sexual Harassment – 1st Reading

Edits not affecting the content of the policy were made. The policy will be placed on the January 28, 2015 Consent Agenda.

JECB – Admission of Nonresident Students – 1st Reading

After reviewing the policy, Board members requested a rewrite to clarify which transfer process the policy is referring to in the first paragraph. The policy will be placed on a future agenda for a second reading.

JFCJ – Weapons in Schools – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

JHCD – Nonprescription Medication – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

JHCDA – Prescription Medication – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

KL – Public Complaints – 1st Reading

Additional language changes were requested to allow the ability to request additional time to resolve a formal complaint and the process needed to request that extension. The policy will be placed on an upcoming agenda for a second reading.

LBE – Public Charter Schools – 1st Reading

No changes were made to the policy. The policy will be placed on the January 28, 2015 Consent Agenda.

DISCUSSION

Board Interview Questions Review/Revision

AJ Losoya stated that the concept of reviewing the interview questions and process has been spoken about after each of the interview processes. “I don’t think it matters, at the end of the day we are always going to think it could be better. I don’t mind tweaking the questions but the questions can be difficult if you are prepared and have done your research. The clear strong candidate always stands out.”

Shane Nelson agreed that the interview questions don’t change much. “We are always looking for the same information, we just ask it differently. When he participated in the same interview process, he did a lot of research on the District website, District policies, about the vision and strategic plan and reviewed challenges facing the District. That type of research shows that you are committed and interested in the position.” He would recommend editing some of them to make them easier to ask.

Rick Bailey reported that he believes a few of them are long and believes you lose the candidates as the questions are gone through.

Bob Perry provided a document that revised the questions. He stated he believes the new document makes the questions simpler and believes the Board would get to better responses if the questions are asked differently.

Superintendent McIntosh recommended rearranging the room so that the people interviewing are facing the Board and the questions are projected up on the screen. Board members concurred with that recommendation.

Superintendent Report

- Met with Whisnant and Huffman regarding the Co-Chairs budget. Everyone is trying to get a message out there that a \$7.25 billion statewide education budget is not going to be enough money. “That is a status quo budget. Redmond will have a hard time doing the things we want to do; adding back two days and providing a COLA.”
- Superintendent McIntosh believes RSD will have all-day kindergarten next year. His leadership team is meeting weekly to plan.
- He remains optimistic of rising to a \$7.5 billion statewide education budget to make a visible difference in where we want to go as a district. Expecting to grow 115 students next year district-wide and a similar expectation for the following year.
- The first Budget Taskforce meeting is scheduled for Monday.
- He intends to use the same collaboration model this year as he has used in the past as he meets with association leadership teams.

ADJOURN

The work session was adjourned at 8:35 p.m.

AJ Losoya, Board Chair

Trish Huspek, Executive Assistant