

Redmond School District
School Board Meeting
May 29, 2013

In Attendance: Chair Cathy Miller, Vice-Chair AJ Losoya, and Directors-Ric Little, Bob Perry, Pat Reck, Superintendent Mike McIntosh, RSD Staff: Lynn Evans, Trish Huspek, Linda Seeberg, Martha Hinman, Kathy Steinert, Chris Morton, Tracie Renwick, REA Vice-President, Josh Davis, OSEA President, MaryAnne Agee, OSEA Vice-President, Wayne Hilgers, Ed Boero, Loie Boero, Jay Jantzen, Rick Bailey, Bob Shaffery, and four unidentified community members.

Chair Cathy Miller called the meeting to order with a quorum of five at 5:30 p.m.

PROCEDURAL ITEMS

Additions, Deletions and Corrections to the Regular Agenda

Add an action item to approve the RSD Online School.

Citizen Participation for Non-Agenda Items

Brian Ferry – Hunter Education Program

Mr. Ferry was in attendance to introduce himself to the Board and to represent approximately 12 hunter education instructors. He stated that he became aware of a strong citizen concern regarding student safety in the schools. He wanted to make sure that everyone understands the importance of teaching firearm and hunter safety in the community. Appreciates being able to use and teach out of the schools. The fees paid by students for the classes are minimal and so being allowed to use the district's facilities is essential. They typically graduate 150-200 students out of the classes each year. He commends the district for supporting the program. If there will be a change on how the schools will be used, he encourages the board to remember this program provides a great service to our community.

Cathy Miller stated that the board does have a policy that exempts Hunter Education courses from the exclusion of firearms in the schools. She understands that a parent seeing a weapon in the schools after hours might not understand that.

Lee & Lois Barnett

Mr. and Mrs. Barnett were in attendance to express their concerns regarding the air conditioning units at Elton Gregory Middle School. He and his wife live behind the school. He stated that the noise from those units is excessive that that sound-walls need to be installed to alleviate the problem. Mr. Barnett provided a petition that the neighbors have signed requesting a resolution to the problem. Mr. Barnett stated, "Our houses were there before the school was built." Mr. Barnett further reported that he has made several calls to the district office trying to get this issue resolved and no one has returned his calls.

Cathy Miller expressed her appreciation to Mr. Barnett for bringing his concerns forward. She stated that this is an operational issue that falls under the superintendent's responsibility and that he would be following up on the issue.

Redmond Community Concert Association

Geri Gunderson, Jay Jantzen, and Loie Boero from the Redmond Community Concert Association were in attendance to provide a short presentation about their organization and how they enrich the lives of the children in the community. The association members expressed how grateful they are to be able to have the performances at Ridgeview High School. Loie Boero stated, "It has been a priority to provide an outreach program to the schools.

The performances are educational in nature that inspires students to possibly play an instrument someday.” A handout was provided to board members that provided information about music being important to learning. “We believe what we bring to the community is a gift. We are happy to partner with the school district.”

The Association’s goal is to continue to make the communication aware of who they are and what they have to offer. The programs that are presented enrich the lives of both concert attendees and students. Make aware of who they are and what they offer. To learn more about the Redmond Community Concert Association, they invite you to visit their website at www.redmondcca.org.

Superintendent McIntosh stated that he has had the benefit of having the outreaches in the buildings where he has been a principal and they are a phenomenal opportunity for the students.

Cathy Miller expressed her appreciation to the RCCA for everything they do

Boy’s and Girl’s Club

Lisa Maxwell, Executive Director of B & G Clubs of Central Oregon was in attendance to thank the district and to say how proud they are of the community and to being a part of a system that cares deeply about children and about putting them on a track for success. The Boys and Girls Clubs of Central Oregon work in partnership with schools and families and to help bridge the gap between schools and families. The organization was founded in Redmond, has a local board, and serves local kids, with local money. The organization’s pillars are to make sure that students are on-track to graduate high school, that they have a plan for their future, they have demonstrated character, citizenship and are living a healthy lifestyle. Ms. Maxwell introduced Kelsey, a long-time member of Boys and Girls Club. “She is proof that the Boys and Girls Clubs work.” Kelsey is a mentor and role model who wants to make a difference in someone else’s life. “I volunteer in academic programs to encourage students to do their best.” “Everyone needs someone to encourage them and I want to be that someone. I was on the road to self-destruction but the Boys and Girls Clubs helped me to see that wasn’t how I should be going. They showed me that drugs and alcohol aren’t the answer. The path of success that I am on has been laid with the foundation of being honest with me and others. If it wasn’t for the club I am not sure what my future would look like.” Her plans are to be a teacher and to help kids for years to come.

Joann Sutherland, Boys and Girls Club Board Chair, expressed her appreciation to the school board for inviting them to come and share what we are doing in the community. She stated that they were excited to move into a new building. Most exciting is that the building has more space to allow teens to join the program. She would encourage as many of the “almost teens” to get involved as soon as possible. This program provides a safe place for after school activities and has a place for students who might be going home to an empty home. Many of our current staff are products of our program. Thank you, want to continue to partner with the school district.

Superintendent McIntosh stated, “A hearty thank-you doesn’t seem enough. Our Community Learning Centers are benefiting greatly with their partnership with the club.”

AJ Losoya stated that he would encourage everyone to take the time to visit their new facility. Tours are given every Wednesday.

LEED Gold Certification – Ridgeview High School

Jerry Milstead, Capital Projects Manager was in attendance to report to the Board that Ridgeview High School has been presented with LEED Gold designation. Mr. Milstead presented for viewing a LEED Gold commemorative glass plaque that will be installed at Ridgeview High School. “Receiving this award was a great team effort. This is the best physical plant I have ever been involved in.”

Superintendent McIntosh stated that Ridgeview High School was intentionally designed to quality for green technology. “Gold isn’t the highest honor but it is incredibly high. All of our partnerships on this project are commendable.” He expressed his congratulations to Jerry Milstead, the contractor and the architect teams.

Alternative Education Report

Dave Holmberg, Alternative Education Programs evaluator for the ESD introduced from COIC Kevin Bradley, Patrick Johnson, and John Bouchard. Also introduced was Dr. Jon Bullock from the Redmond Proficiency Academy.

The ESD, through the local service dollars, provides this evaluation service to three districts in Central Oregon; Bend-LaPine, Redmond and Crook County. The report is evidenced based and has been provided to the board. Mr. Holmberg stated that he has completed a series of site visits to both programs. "Based on those visits I have concluded that both programs are performing to district requirements and meet their contractual requirements."

Mr. Holmberg reviewed the various components in the report and requested that the board accept the report as presented.

Board members were provided an opportunity to ask questions.

Cathy Miller asked if Superintendent McIntosh believes that additional measurements need to be added to the report. Superintendent McIntosh stated that he doesn't believe more measurements are necessary. "As a third party review, this is sufficient to ensure these two entities meet the requirements outlined."

Superintendent Report

- Reported that the cops grant the district was going to partner with the City in is not likely to happen due to the changing of the grant criteria and focus. If another opportunity becomes available to partner with the city in a matching situation, they will pursue that. We made an agreement for \$100,000 for one full time SRO and some additional resources. Since that time, as a result of the work the chief and Superintendent McIntosh have been doing with school safety, it was decided to assign another officer to RHS who will also serve the other schools. These officers are adequate in serving the needs of our district but we were excited about having two more officers. We will be leaving the \$50,000 in reserve in hopes that some arrangement can be made.
- Attended the RPA graduation and thought it was very well done. Representative of what our district would support.
- We are working hard to be diligent in the school safety front. Moving forward with a Brown Education Center facelift to make that building significantly safer.
- High School project is winding down. Occupancy of the west side as early as next week. Remaining projects are the boilers. There has been an amazing transformation of the building.
- The RPA contract hearing and review will be at the next meeting on June 12.
- There was discussion regarding the proposal of keeping Redmond 5A instead of 4A. It will impact our budget because we will not likely play Bend schools three times so we will need to travel to play another 5A team. There will be another hearing October. Superintendent McIntosh will continue to state Redmond's case to OSAA.

Association Reports

Josh Davis – REA

- Proud to say that we have our contract ratified. Pleased that that process went a whole lot better than in the past.
- This will be the last meeting he will be attending as a union rep. Appreciates the relationships that have been forged with Superintendent McIntosh and Lynn Evans.

MaryAnne Agee – OSEA

- Ratification vote is completed. Chapter 84 had a good turnout for the vote. All who participated from the classified side felt the process was smooth due in large part by Superintendent McIntosh keeping things simple and transparent.
- Wayne Hilgers recently joined the executive board as vice-president
- Looking for more executive board members and building reps
- Had a union organizer come to town – had a lot of positive things to say. There were a few sites that didn't have a specific space for union news to be posted. That has been resolved.

Cathy Miller recessed the regular session of the meeting at 7:13pm to convene the public hearing on Resolution 13:072 – Supplemental Budget.

PUBLIC HEARING

Resolution 13:072 – Supplemental Budget

This supplemental budget will change the Fiscal Year 2012-2013 budget for the Capital Projects Fund by more than 10%. Because of this increase, the Board must hold a public hearing and take public comment before the adoption of the supplemental budget. The funds are part of the money for Redmond High School remodel.

No community members requested to make comment on Resolution 13:072 – Supplemental Budget.

Cathy Miller closed the public hearing 7:19.

ACTION ITEMS

Resolution 13:072 – Supplemental Budget

Kathy Steinert reported that in order to comply with local budget law, the School Board must take action to increase the adopted budget to enable the District to spend revenue that was not anticipated or appropriated in the Fiscal Year 2012-2013 budget. The unanticipated revenue and expenditure has arisen as a result of the following circumstance that occurred after the adoption of the District's budget on June 13, 2012:

- The FY 2011-2012 ending fund balance for the 2008 General Obligation Bond Fund, a Capital Projects Fund, was \$1,577,100 greater than budgeted primarily due to the timing of expenditures. A higher level of spending was anticipated in FY 2011-2012 than actually occurred. Because of this, the adopted budget for FY 2012-2013 appropriated less expenditure than needed in Facilities Acquisition and Construction Services.

Staff recommends the approval of a supplemental budget for the 2012-2013 fiscal year which will increase the Capital Projects Fund resources and appropriations by \$1,577,100, from \$12,662,600 to \$14,239,700.

AJ Losoya moved and Pat Reck seconded a motion to approve Resolution 13:072 to adopt and appropriate a supplemental budget for 2012-2013 in the amounts specified in the resolution. Motion carried 5-0

Alternative Education Report Findings

As required by School Board policy IGBHA, Alternative Education Programs, the Redmond School District is required to perform an annual evaluation of alternative education programs made in accordance with ORS 336.665 and OAR 581-022-1350.

Bob Perry moved and AJ Losoya seconded a motion to approve the 2012-2013 Contract and Charter School Evaluations report as presented. Motion carried 5-0

REA 2013-2015 Contract Ratification

The District and Association reopened the 2012-2015 collective bargaining agreement on a limited basis to negotiate articles with a financial impact as well as to review expiring Memorandums of Agreement.

The District and the REA agreed upon the following terms for 2013-2014 as it relates to articles with financial impact:

- Reinstatement of 8.5 instructional days
- Reinstatement of 3 curriculum/in-service days
- Deferral of step increases for eligible employees for 10 months
- Addition of \$50 to the monthly health insurance cap
- Updated several Memos of Understanding
- A fiscal re-opener for the 2014-2015 school year

Association membership voted to ratify the contract on May 20, 2013.

Pat Reck moved and AJ Losoya seconded a motion to ratify the collective bargaining agreement with the Redmond Education Association for the term of July 1, 2013 through June 30, 2015. Motion carried 5-0.

Superintendent McIntosh stated that the success of the negotiations can be attributed to a climate of trust and a group of people; certified, classified and administratively who have developed and produced a very favorable environment to work in. “This is a testimony to Josh, Barry, and Karen in developing a belief with their association members that they wouldn’t take anything back to membership that wasn’t reasonable. I think there are a number of facets that made it possible; economic climate that made it possible to restore days, the ability to add to the insurance cap, lane changes for those who were eligible, and small step increases. It lines up with the strategic plan and the budget that has been put together.”

Josh Davis stated, “We were all pleased that the first thing that was added back were student contact days. That is very important to us. Are we whole yet? No we are not but I think overall we are pleased that we are at a much different point that we were a year ago.”

OSEA 2013-2015 Contract Ratification

The District and Association reopened the agreement this spring to negotiate identified items with financial implications on the classified employee group agreement. The District and the OSEA agreed upon the following terms for the 2013-2015 Classified Bargaining Agreement:

- Reinstatement of 12 days (may vary by position)
- One year deferral of step increases for eligible employees
- Addition of \$50 to the monthly health insurance cap
- Updated several Memos of Understanding

Association membership voted to ratify the contract on May 22, 2013.

AJ Losoya moved and Bob Perry seconded a motion to ratify the collective bargaining agreement with the OSEA Chapter 84 for the term of July 1, 2013 through June 30, 2015. Motion carried 5-0.

Superintendent McIntosh stated, “Mary Anne and her team met with our team and it was a very pleasant experience. The value in both groups was the trust that we were all showing our cards face up. We were intent on doing what was right for our employees and still protect our multiple interests. Their contract is closely tied to the licensed group. The classified group are highly varied by virtue of their work. I can’t say everyone gets all of

the days back they once had but to be commensurate with the licensed group they will get days back. The step increase deferral was very gracious.”

2013-2014 School Calendar

Superintendent McIntosh presented a review of the proposed 2013-2014 school calendar. The certified group provided input to the calendar creation.

Josh Davis pointed out an error on the proposed calendar in the month of April. Conference days for the elementary school level were duplicated. Conferences are actually in March.

AJ Losoya moved and Bob Perry seconded a motion to approve the 2013-2014 school calendar as amended. Motion carried 5-0

2013-2014 School Board Meeting Calendar

AJ Losoya provided an overview of the proposed board meeting calendar. He recommended approving as presented.

AJ Losoya moved and Bob Perry seconded a motion to approve the 2013-2014 Board Meeting Calendar as presented. Motion carried 5-0

Redmond K-12 Online

Bob Perry stated that while he understands that Superintendent McIntosh believes the implementation of this program to be an operational one, he believes that the board has a responsibility to weigh in on the decision. He would recommend the board make a motion and vote to endorse the implementation of this program.

Bob Perry moved to endorse the superintendent’s decision to implement an online curriculum program for the Redmond School District. AJ Losoya seconded the motion. Motion carried 5-0.

Consent Agenda

- Personnel Report
- Board Meeting Minutes from April 24, 2013
- Resolution 13:070 – Additional Specific Purpose Revenue – Title II-A (Has been reviewed by Finance Committee)
- Resolution 13:071 – Appropriation Transfers (Has been reviewed by the Finance Committee)
- Finance Reports (Has been reviewed by the Finance Committee)
- Gifts to the District
- Out of State Field Trips

Bob Perry moved and AJ Losoya seconded a motion to approve the consent agenda as presented. Motion carried 5-0.

DISCUSSION ITEMS

Board Member Updates and Requests for Agenda Items

- Bob Perry
 - Thanks to the JROTC program at Redmond High School who attended the Patriots meeting. “We can be so proud of that group – they floored us. Mike Trammel is a gift to those kids.”
 - Request for agenda item: Common Core concerns – data tracking systems that we are being required to have. He is hearing that some of the information that the regulation is requiring includes; religion, voters preferences, and political party affiliation. He would like to hear from the district staff if these requirements are real. “Even if as a district we can’t do anything about it, we need to be prepared to answer questions from the public.”

- There was testimony to the Oregon Senate in February of 2013 regarding Senate Bill 567. Requests an update on where that bill stands. He believes that data tracking to students is wrong. Would request this be on an August agenda for update and discussion.
- Pat Reck
 - Tom McCall next Monday at 1:30 “Stomp It”
- AJ Losoya
 - Invited to a recent Oregon Youth Challenge Program open house. “This is an amazing program. There are 400 applicants each year to fill about 150 spots. I encourage each of the board members to attend one of their open houses to see the amazing work they are doing. It enforces that we can’t give up on any child.”
 - Kudos to who organized the recent retirement party for the district. Powerful event. Superintendent McIntosh reported that Lynn Evans’ staff, specifically Carol Gustaveson, puts that event together each year.
- Ric Little
 - ROTC graduation ceremony. There are almost 70 students in that program.
 - RPA graduation – I would give it an A plus!
- Cathy Miller
 - Request that Dave Holmberg forward Bend’s matrix to Mike for review and determine if further action is needed.

ADJOURN

Bob Perry moved and AJ Losoya seconded a motion to adjourn the regular meeting at 8:20 p.m.

Cathy Miller, Board Chair

Trish Huspek, Executive Assistant