

**Redmond School District  
School Board Meeting  
December 15, 2010**

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**In Attendance:** Chair Jim Erickson, Vice-Chair Cathy Miller, Directors Paul Rodby, Ric Little, A. J. Losoya, Superintendent Shay Mikalson, RSD Staff-Stephanie Curtis, Mike McIntosh, Trish Huspek, Brian Lemos, Lynn Evans, Media-Leslie Pugmire-Hole (*Redmond Spokesman*), Patrick Cliff (*Bend Bulletin*), association representatives Judy Newman, Jamy Gibbs, and approximately 30 Lynch Elementary parents and 10 Lynch Elementary staff members.

Board Chair Jim Erickson called the meeting to order with a quorum of four at 5:30 p.m.

Dru, a Lynch Elementary student led the Board and audience in the flag salute.

**Oath of Office**

Board Chair, Jim Erickson introduced A.J. Losoya to the audience. Mr. Erickson stated that we were blessed to have five community members step forward to interview for the vacancy on the school board. All five of those people brought strengths to the board and it was a difficult decision to make. He expressed his appreciation to all of them for coming forward. It was a unanimous decision by the Board to appoint A. J. Losoya to the Redmond School Board of Directors.

Mr. Losoya introduced his family to the audience and board members. He also introduced several people who have supported him through the years. He stated that Superintendent Mikalson’s goal of “Every child, Every chance, Every day” is key to our children because they are our biggest asset. He also acknowledged that the communities support is what holds everything together.

Jim Erickson administered the oath of office to A.J. Losoya. After that oath, Mr. Losoya was seated on the board.

**Citizen Participation for Non-Agenda Items**

None

**PRESENTATIONS**

**Lynch Elementary Presentation/Community School**

Desiree Margo, Principal at Lynch Elementary introduced Ms. Brown who works with the (ask Desiree) – The students of Lynch presented “The Grinch who Stole Christmas.” Ms. Brown expressed her appreciation to all of the students who were present tonight.

Desiree Margo expressed her appreciation to the board for approving bond savings funds to make improvements to Lynch Elementary.

She shared the M.A. Lynch Story; “From School Improvement to Outstanding – A Three Year Journey”. There are many pieces that come together that contribute to the success of a school. The community school model is key to the success of the students.

Desiree estimates that it would cost \$60,000 per year to run a community school model. They are currently looking at creating a sustainability plan to make sure that when the grant ends, the great programs and interventions won’t end.

### **CLASS Project Update**

Karen Gray, Alisha Anderson, Jennifer Moore, Alisha Anderson, Val Grindstaff, Brandy Berlin, and Debbie Dewey, were present to share the goals and objectives of each area; professional development, evaluation and accountability with the board. All areas are inter-dependent on each other. Each team leader reviewed their goals and objectives with the board members.

- Cathy Miller asked the team to be very specific about what the costs associated with the CLASS project will be when the grant ends.
- Shay stated that regardless of the CLASS Project and the TIF grant, the district would be moving in this direction.
- Karen Gray spoke to the fact that a staff survey is being developed to gauge what the staff knows about the CLASS project.
- CLASS provides the funding but Redmond has been given the authority to create what is going to work the best for our staff.
- Superintendent Mikalson clarified that “When we say test scores we are not talking about OAKS, we are talking about assessments that can really show what a student knows.”

When asked for her feedback on the CLASS Project Judy Newman stated that the REA is clarifying their role around the CLASS Project activities. They want to oversee the process so that they are insured that REA member’s interests are considered and activities of the CLASS Project are aligned with REA goals which are aligned with OEA/NEA goals. One of their major concerns is that they want to make sure that they are not influenced by the agendas of those who offer the financial support to make the CLASS Project possible. She also stated they would not support teacher evaluations that are based on student test scores.

## **ACTION ITEMS**

### **Consent Agenda**

- Personnel Changes
- School Board Special Meeting Minutes from December 8, 2010
- School Board Meeting Minutes from December 8, 2010
- Gift to the District

*Paul Rodby moved and Cathy Miller seconded a motion to approve the consent agenda as presented. Motion carried 5-0.*

## **DISCUSSION ITEMS**

### **Diploma Options**

Shay Mikalson presented the new graduation requirements and spoke to the fact that board policy needs to be revised to reflect those changes. This is the first reading on this policy revision.

- Brian Lemos spoke to the various communication strategies being used to ensure all stakeholders are aware of the changes; parent nights, conferences, staff communications, and have talked to the students that are “at risk” who have not met the OAKS.
- They have posted for two positions that will specifically target juniors that have not met the benchmarks in reading and have created two more sections within the master schedule to assist those students in meeting those benchmarks. Those two sections will be smaller classes that will have no more than 20 students.
- In addition to the added sections, they are currently creating interventions that will be implemented in before and after school programs.

- Students are assessed three times per year. Through those tests they will be able to identify students needing interventions. They are creating systems right now that will capture those students.
- Students not only have to show proficiency in reading, writing and math, but still need to meet the credits.

Toni Duff wanted to ensure that the information gets to all parents so they are aware of their student’s status. Brian stated that he is encouraging his teachers to make personal contact with the parents of students that are not meeting the benchmarks.

Brian stated that in the development of interventions during the day, he doesn’t want to take away electives from students because those classes could be the things that are keeping them in school.

**Real Estate Loan Restructure**

Mike McIntosh reported on the real estate loan for NW property. Current balance is \$4,500,000 with a current payment of \$741,000 annually. The pay off date is 2017-18.

The objectives of restructure/refinancing is to reduce the annual debt service as means to benefit budget situation.

- Extend the term
- Restructure the payment schedule
- Take advantage of favorable interest rates

Mike will bring a resolution to the board authorizing staff to pursue the restructuring/refinancing of this obligation. The board will have the ability to set criteria as to when the refinancing would happen.

**Superintendent Report**

- ✓ Regional Shared Services Study – On Tuesday he met with Dennis Dempsey, Jim Golden, Ivan Hernandez and made steps forward on a potential regionalization on some of our services. They agreed upon a phase in study in the areas of HR, business services, fiscal, and possibly maintenance. The goal is to see how can we find efficiencies as well as save money.
- ✓ Superintendent Mikalson thanked the TAPROOT group who has stepped up to be ambassadors in the schools. The board was provided with the marketing tools that have been developed about the group.

**Association Report**

Judy Newman

- Happy holidays to everyone

Jamy Gibbs

- They will have a meeting on January 10<sup>th</sup> – invited Mike McIntosh to the meeting to answer questions regarding the bond savings and Budget 101

**Request for Agenda Items**

- Request from board members to schedule tentative work sessions, for the remainder of the school year, on days when the board meeting is scheduled to be at the district office. Work sessions would only occur if needed and would be prior to the regular board meeting time.

**ADJOURN**

*AJ Losoya moved and Paul Miller seconded the motion to adjourn at 8:55p.m. Motion carried 5-0.*

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Jim Erickson, School Board Chair

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Trish Huspek, Executive Assistant