

**Redmond School District
School Board Meeting
August 29, 2012**

In Attendance: Board Chair Cathy Miller, Directors Jim Erickson, Ric Little, Bob Perry, Superintendent Mike McIntosh, RSD Staff; Martha Hinman, Tracie Renwick, Lee Loving, Trish Huspek, Association Representatives Karen Gray-REA, MaryAnne Agee-OSEA, Media, Leslie Pugmire-Hole (*Spokesman*), Rick Bailey and two community members. AJ Losoya was on vacation.

Cathy Miller called the meeting to order with a quorum of four at 5:40pm.

Corrections/Changes to the Agenda

None

PROCEDURAL ITEMS

Citizen Participation for Non-Agenda Items

None

PRESENTATIONS

Superintendent Update

Superintendent Mike McIntosh reported on the following:

- Title I funds – will provide all day kindergarten (an extended day program) at three of our highest poverty schools; Vern Patrick, Lynch Elementary and John Tuck Elementary. Students will attend their regular half-day kindergarten program and then stay for an extended day. That program will not begin until students are assessed and identified based on a student needs assessment and established available space.
- Title I Summer School – Planning for three sites and will target at-risk students who will also be identified by assessment results.
- High School Booster Clubs – It is important that both schools have their own booster club to be able to run their own fundraising activities. Lee Loving is in the process of establishing a booster club at Ridgeview. We acknowledge there will be some competition. It will be our intent to protect the business community from being bombarded with requests. The plan is to have a joint effort for advertising and signage. If a business would pay money for that type of advertising they would get two signs; one at Redmond High School and one at Ridgeview High School. The question becomes how those advertising dollars will be split between the two schools.
- Superintendent McIntosh provided information regarding what classes/activities RPA students will have access to in the district. By statute, charter school students are allowed to participate in OSAA sanctioned activities at their resident school. Depending on where the student lives, the RPA students will have access to OSAA sanctioned RSD athletics and activities at their assigned boundary school. Those students who are attending the RPA and have been participating in ROTC will be able to continue to take ROTC at Redmond High School.
- Transition Team Meeting is scheduled for October 2nd. It is anticipated that a recommendation from that team regarding a superintendent search will be presented at the October 24th board meeting.
- District staff are currently looking at the feasibility of having the Student Achievement Team also serve as the Achievement Compact Team. One board member will need to serve on the Achievement Compact Team.

- Both football teams received great press in today's newspaper.
- Redmond High School will be ready for students on the first day of school.
- Tuck Elementary is down to waxing the hallways. They too will be ready to receive the students on the first day of school.
- Ridgeview High School – Dedication is scheduled for October 3 at 6:30pm.
- Revenue forecast – the good news is this quarter's revenues appear to be up approximately \$80 million but the long term forecast is short \$145 million. The ten year forecast was pessimistic. There was discussion regarding what the district needs to do to prepare for the potential shortfalls.
- Enrollment - We know there will be "hot spots" that will need to be addressed. It is important to note that staff may need to be moved to accommodate those hot spots.
- Superintendent McIntosh provided a document that is a culmination of some philosophical thoughts he has recorded over the years.

Association Reports

Karen Gray – REA

- OSBA, COSA and OEA are working collaboratively on the Achievement Compacts. There is a webinar scheduled for September 12 and September 26. She is requesting that one board member join her and Linda Seeberg in participating in the webinar. Superintendent McIntosh indicated that Linda Seeberg is scheduled to attend the webinar. By September 30th the district must have that advisory committee appointed. Jim Erickson volunteered to serve on this committee. Board members concurred with that appointment.
- New employee orientation was held today – has received very positive feedback
- Bell schedules – Current bell schedules conflict with providing allotted prep time in the contract

Mary Anne Agee

- Quiet summer – no correspondence has been received.
- Scheduled their first meeting on September 18 at Transportation at 5:00pm for both a Q & A and ratification vote on the contract.

ACTION ITEMS

Policy Update – JGAB – Use of Restraint and Seclusion – 1st Reading

Martha Hinman, Executive Director of Student Services reported that we have taken a regional approach in implementing this policy. She provided an overview regarding the background on the use of restraint and seclusion of students. The law went through without very little input from those people who actually implement the procedures. There will need to be a great deal of training done to implement these new policies. "We currently don't have the capacity to train so I am working with PACE to see if they can assist in the training." District administrators were trained at their retreat and SPED teachers will be trained next week. Every year we must report all of the restraints and seclusions that occurred in the district. Ms. Hinman reviewed the incident reporting form with the board. Data has been collected for the last two years. "The majority of our restraints and seclusions happen at the elementary level. Very rarely will we be touching a middle or high school student. If an outburst happens at those levels a police officer would be called."

Martha Hinman stated that legal counsel has reviewed this policy and she is confident about approving the policy as presented. Staff recommendation is to adopt this policy.

Jim Erickson moved to approve the policy update on JGAB- Use of Restraint and Seclusion as presented. Bob Perry seconded the motion. Motion carried 4-0.

Votes: Jim Erickson – yes, Ric Little – yes, Bob Perry – yes, Cathy Miller - yes

Consent Agenda

- Personnel Changes (new hires are due to retirements, resignations and grant funds)
- School Board Regular Minutes from July 25, 2012

- School Board Work Session Minutes from August 8, 2012
- Out of State Field Trip

Ric Little moved and Jim Erickson seconded a motion to approve the consent agenda as presented. Motion carried 4-0.

Votes: Jim Erickson - yes; Ric Little – yes; Bob Perry – yes; Cathy Miller - yes

DISCUSSION ITEMS

Development of Survey Questions

Superintendent McIntosh presented the board with a document that could assist in the development of eight questions that could be used on a survey for staff, students and parents in order to gauge district climate. The document was provided as a starting point for the conversation that is scheduled during the September 12 work session.

Bob Perry recommended that after the survey questions are developed that input from staff regarding the questions should be obtained.

Cathy Miller stated that there wasn't adequate participation in the last survey to make the data valid but at the same time there was feedback that was meaningful and it identified things we need to address. "We need to get information that is reliable and meaningful regarding the climate and culture in the district. There needs to be some agreement on what a positive climate and culture looks like across the district."

Jim Erickson stated that what needs to be identified is what is desired in an effective school system. "Does a teacher feel guided and supported by his/her principal – the answer should be 100%. Are administrators getting clear focus from district office staff – the answer should be 100%. Systems need to be in place for a school system to be performing at the highest level. The survey results should show us if we have "red flag" areas or if we are moving in the right direction. The goal in all areas should be 100%."

The target for launching the electronic parent survey would be during spring conferences.

Karen Gray stated that if we are going to create a survey for students, we need students involved in the creation of the questions. "We can't expect students to have a clear or consistent understanding of what "competent teacher" means."

Bob Perry stated his problem with the national survey is that we didn't have enough participation from each of the groups surveyed.

Jim Erickson stated, "I believe it is more important to focus on what this district cares about not what happens across the nation. We need to determine what matters and we need to be at 100% and if we aren't, we need to improve."

Lee Loving reported that in the new accreditation process both high schools will be required to present to all parents and students a nationally normed survey. The fees for the survey are included in the fees that will be paid for the accreditation. "Every parent who has an email in the system will receive the survey." As soon as he receives a copy of those surveys, he will provide them to Superintendent McIntosh.

Karen Gray stated that she heard from a lot of people who said they never received the survey. She further reported there is a fear, justified or not, that the survey is not truly confidential. "There must be a guarantee in the hierarchy that there won't be punitive action taken against a staff in a particular building." She further stated that we are in a climate of increased scrutiny at every level. "Everyone is being held to a higher standard, accountability has been ratcheted up. On one hand we want increased accountability and on the other hand we want to make everyone feel safe and secure."

This discussion will continue during the September 12 work session.

Finance Reports

Superintendent McIntosh provided the board with a review of General Fund Revenues, Expenditures and 2011-2012 Projection to Year-End as of August 24, 2012. He reported the district finished the year strong. Grant revenues were up. We received \$264,000 more from the state than anticipated. The bargaining agreements cost us \$1.3 million. The district ended the year with \$492,997 more than what we expected. \$249,100 of that was saved from the frugal management at the building and department levels. “Kathy Steinert’s PERS projections were extremely accurate and she is to be commended for the work that she is doing for the district.” He further reported that Wanda Tigard, the district’s new accounting supervisor has had a steep learning curve and is doing a great job.

Board Updates

Bob Perry

- Reported that he went to an open house with Ted Wheeler where they had a disappointing conversation regarding PERS. Mr. Wheeler reported that his recommendation would be to lower the guaranteed rate of return for Tier I employees. However, doing that could increase employer contribution rates which does not help the district with their PERS liability.
- Reported speaking with the chair of the Bend School Board who stated to him their online program has been very successful this year.
- Had the opportunity to see the results of an OSBA survey. The number one choice would be to provide more vocational education in schools.

Cathy Miller

- Reported that she was very impressed with the new employee induction and mentoring program. She stated that in the meetings she attended she saw nothing but highly energized and engaged teachers and staff.
- Expressed her appreciation to the Rotary for sponsoring the Welcome Back Lunch for district staff on September 6th. She would recommend a board member attend a Rotary meeting to express the districts appreciation to them.

Mike McIntosh stated that he is interested in introducing an on-line program in our district. He has been researching the costs and benefits of such a program. He will continue his research and report back to the board his findings and recommendation.

Requests for Agenda Items

- Vocational Education classes – what does our district offer to students?

ADJOURN

Ric Little moved and Bob Perry seconded the motion to adjourn at 8:20 p.m. Motion carried 4-0.

Votes: Jim Erickson-Yes; Ric Little-Yes; Bob Perry – Yes; Cathy Miller - Yes

Cathy Miller, School Board Chair

Trish Huspek, Executive Assistant