



**BOARD APPROVED 6/13/18**

Redmond School District  
**Board Meeting and Executive Session**  
May 24, 2018

**Board Members in Attendance:** Chair Rick Bailey, Vice Chair Tim Carpenter, Directors Johnny Corbin, and Shawn Hartfield. Absent: Director Travis Bennett

**PROCEDURAL ITEMS**

Chair Bailey called the work session to order at 5:30 p.m. and established a quorum. No changes, deletions or additions to the agenda.

Citizen Comments

Patricia Givens – Advocating for libraries with a video and handouts.

**PRESENTATIONS**

Matt McGowan – PayneWest Insurance – Policy ING Animals in the District

The suggested Policy ING that was recommended most recently is lengthy and actually opens up the district to more liability. Guiding principles can be used for consideration of animals. Matt recommends leaving the policy as is and setting more guiding principles in an AR. The district could also consider the possibility of adding two classifications of animals, visitor and classroom, which could include an application process with longevity and guidelines. Matt offered to assist and work with OSBA to create some sample policies. Newberg's policy may be something the district can consider to incorporate with the policy. Directors Hartfield and Bennett will work with Matt to develop a policy and then the district administration will develop the AR.

**ACTION ITEMS**

Consent Agenda

*Vice Chair Carpenter made a motion to approve the Consent Agenda as presented. Director Hartfield seconded the motion. Motion carried, 4-0.*

Public Hearing for Supplemental Budget for FY 2017-18

No comment.

Resolution 18:117 – Supplemental Budget for FY 2017-18

*Vice Chair Carpenter made a motion to approve Resolution 18:117 to adopt and appropriate a supplemental budget for 2017-18 in the amounts specified in the resolution. Director Corbin seconded the motion. Motion carried, 4-0.*

Resolution 18:118 – Transfer Appropriations for FY 2017-18

*Director Corbin made a motion to approve Resolution 18:118 to transfer appropriations in the Nutrition Services Fund and to create a new appropriation category and transfer appropriations in the Fee Supported Programs Fund for fiscal year 2017-18. Vice Chair Carpenter seconded the motion. Motion carried, 4-0.*

## Policy Updates

Vice Chair Carpenter made a motion to adopt the policy updates as presented. Director Hartfield seconded the motion. Motion carried, 4-0.

## UPDATES

### UPDATES

Superintendent McIntosh

- In the midst of a Redmond High School principal search, announcement will be made to staff tomorrow regarding the plan for school year 2018-19.
- Jerry Andres announced he is stepping down from co-chair of the PAC, they will be hiring a campaign manager soon, and have hired Jeremy Wright as a consultant.

Director Corbin

- Next Friday may miss RHS awards celebration due to wife's heart surgery

Vice Chair Carpenter

- Attended RVHS awards celebration
- Attended RPA graduation with 146 graduates

Chair Bailey

- Thanked Vice Chair Carpenter for covering while he was out
- Attended RVHS awards ceremony and looking forward to graduations
- Serving on a Pre-Bond Committee, first meeting was last night

Director Hartfield

- Attending field trips at elementary level

## EXECUTIVE SESSION

**Per ORS 192.660(2)(h) for the purpose of consulting with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.**

**Per ORS 192.660(2)(i) for the purpose of reviewing and evaluating the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.**

## DISCUSSION ITEM

### Superintendent Evaluation

Chair Bailey expressed the desire to set up a more extensive evaluation package for next year to include the prior year summary, a comparison salary sheet, and possibly the OSBA superintendent evaluation tool (handed out). The review timeline on page 8 is what Chair Bailey would suggest following as well. Chair Bailey suggested *not* conducting the 360 evaluation.

Director Hartfield suggested time to review the OSBA evaluation tool and have time to create goals and metrics to use for measuring. Hartfield also suggests having something more than just a comment section in the evaluation tool. HR Director Lynn Anderson suggests using "areas of strength and opportunities for growth".

The Board agreed to review and consider the OSBA Superintendent Evaluation Tool at the June 27 meeting.

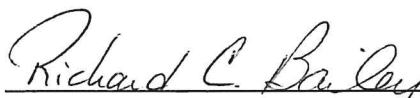
Chair Bailey shared he would be making a motion that Superintendent McIntosh receive a 2% raise, which is in line with what everyone else in the district will be receiving. Vice Chair Carpenter would suggest 2.5% and would also like to see a comparison of total compensation packages to comparable sized districts across the state. The board will need to be aware of those numbers when searching for a new superintendent, making steps now would be easier and more fair than a huge jump at the time of hiring a new one in two years.

Lynn Anderson agreed to provide the board with complete package details of comparable districts. She also reported classified and licensed received a 2.3% raise last year and this year will be a 2%. The insurance cap will be \$1,270 per month for everyone. Teachers will go back to a full 190 day fully paid calendar. Administration got a 2.3% as well. There were some strategic bumps last year as the district adjusted a lot of the administration salary schedule to get in line with region and peers around the state. Administration will receive 2% this year as well.

Promise Scholarship Program Application

*Vice Chair Carpenter made a motion to apply for the Half Promise Scholarship Program for 2018-19. Director Corbin seconded the motion. Motion carried, 4-0.*

*Vice Chair Carpenter made a motion to adjourn the meeting at 8:37 p.m. Director Hartfield seconded the motion. Motion carried, 4-0.*



Richard C. Bailey, Board of Directors, Chair



Gina Blanchette, Executive Assistant