



BOARD APPROVED 10/23/19

Redmond School District
Board Meeting
September 25, 2019

Board Members in Attendance: Chair Tim Carpenter, Vice Chair Shawn Hartfield, Directors Travis Bennett, Liz Goodrich, Rick Bailey

PROCEDURAL ITEMS

Chair Carpenter called the meeting to order at 5:30 p.m. and established a quorum. No changes to the agenda were made.

Citizen Comment

Hailey Beckwith and Lana Frisinger– RPA Students - Updates and announcements.

Barry Branaugh – REA Rep – Update on current contract negotiations.

Ed Kimball – Citizen – Submitted an article for the Board to review regarding the referencing school shootings and discipline.

ACTION ITEMS

Consent Agenda

Director Bailey made a motion to approve the Consent Agenda as presented. Director Bennett seconded the motion. Motion carried, 5-0.

Resolution 19:136 – Kathy Steinert

Director Bennett made a motion that the Board of Directors, acting as the District's Local Contract Review Board, approve Resolution 19:136 adopting amended public contracting rules and procedures and amending the current Rules, changing the thresholds from \$5,000 to \$10,000 for Small Procurements and from \$100,000 to \$150,000 for Intermediate Procurements, which corresponds with previous changes to the AG Model Rules. Vice Chair Hartfield seconded the motion. Motion carried, 5-0.

Budget Committee Vacancies

Director Bailey made a motion to declare three openings on the Redmond School District Budget Committee and to direct District staff to advertise the vacancies and accept applications. Director Bennett seconded the motion. Motion carried, 5-0.

PRESENTATIONS

Superintendent Search Process – Hank Harris

Hank Harris with Human Capital Enterprises reviewed the typical timeline and process for a superintendent search. The Board agreed on the following schedule:

October 23, 2019 - Hank will meet with Director Goodrich (as she will be out of town the following days)

October 24 & 25, 2019 - Community forums and the rest of the Board 1:1
October 24 – November 12, 2019 – Online survey window
November 20, 2019 – Hank to present “Ideal Profile” (Chair Carpenter will not be present.)
January 31 – February 3, 2020 – Preliminary interviews with consultants
February 5, 2010, Executive Session – Presentation of slate (Board members will need to review all resumes between February 3-5.)
February 18 – Initial interviews and Board to select pre-finalists
March 4, 2020 – Board reviews background checks and announces finalists
March 11, 12 & 13 – Finalist interviews
March 14 – Board meets to determine top finalist
TBD – Board conducts site visit (optional)
Late March 2020 – Target for public announcement
July 1, 2020 – Superintendent assumes responsibilities

Survey in both English and Spanish, the Board would like anyone in the survey to be able to identify themselves in a role. 6 roles are available:

1. Student
2. Parent
3. Community Member
4. Administrator/Supervisory/Confidential
5. Licensed
6. Classified

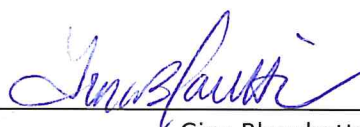
The Board also agreed on the following details:

- Approximately 5-6 semi-finalists would be a preferable number
- Will reimburse candidates for travel up to \$1,000 for the first round of interviews
- Board Secretary will be point person for all communication
- Internal candidates will follow the same process as others
- If anyone approaches the Board or Superintendent McIntosh, it is agreed they will explain they are engaging in a fair and open process and they should contact Hank Harris to discuss the opening
- The search will be confidential up until finalists are named
- Board chose advertising package 1 at \$1,950
- The Board will determine a salary range and benefits package by the next board meeting
- The candidate will be expected to reside in Redmond
- Board chose the basic package (\$1,100) for background checks and the board prefers to background check the three finalists before presenting the finalists to the public

Director Goodrich made a motion to adjourn the meeting at 7:46pm. Motion was seconded by Director Bailey. Motion carried, 5-0.



Tim Carpenter, Board of Directors, Chair



Gina Blanchette, Executive Assistant