



BOARD APPROVED 4/22/2020

Redmond School District

Special Board Meeting

April 8, 2020

Meeting conducted via virtual platform Zoom due to COVID-19 closures.

Board Members in Attendance: Via Zoom: Chair Tim Carpenter, Vice Chair Shawn Hartfield, Directors Liz Goodrich, Rick Bailey (Absent: Director Travis Bennett)

Chair Carpenter called the meeting to order at 5:32 p.m. and established a quorum. No corrections or additions to the agenda.

Chair Carpenter read a statement from REA Representative Barry Branaugh.

New Superintendent Contract

Vice Chair Hartfield negotiated a contract with Dr. Charan Cline. The contract is for three years, first two years with a salary of \$170,000 per year, and the third year can be open for a negotiated salary adjustment based on performance. Moving expenses may be reimbursed up to \$3,000. Similar health insurance package as current contract, but no long term care benefits included. There will be no monthly stipend for expenses, rather receipts will be provided for reimbursements. Termination of employment will be 12 months without specific cause, instead of the current 9 months. The Board will meet with the new superintendent by August 1, 2020 to set goals for a future evaluation.

Vice Chair Hartfield made a motion to approve the negotiated contract as presented. Director Bailey seconded the motion. Motion carried, 5-0.

Current Superintendent Contract

Vice Chair Hartfield and Director Bailey asked for clarification from the Board as to where the starting point of contract negotiations. Vice Chair Hartfield suggested other Board members handle the negotiation as she does not feel she and Director Bailey are able to negotiate from the same side of the table. The Board agreed Director Goodrich and Chair Carpenter will negotiate the contract with Superintendent McIntosh and attorney Greg Colvin.

Citizen Comment

Director Goodrich suggested having student involvement in the virtual Board meetings similar to how we used to have during live meetings.

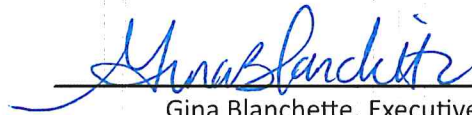
2019-20 Board Calendar

Superintendent McIntosh requested we continue with the current approved 2019-20 Board Calendar and not extend the school year, but have the last student day remain June 11, 2020. The surrounding districts are not planning on extending the school year.

Director Bailey made a motion to adjourn the meeting at 6:10pm. Director Goodrich seconded the motion. Motion carried, 4-0.



Tim Carpenter, Board of Directors, Chair



Gina Blanchette, Executive Assistant